



Health and Safety Plan	Plans
	Effective Date: July 22, 2020
	Approved Revision Date: July 22, 2020

(1) Health, Safety and Safety Contact Information

Emergency: 435-674-8408 (Director of Facilities), facilities@dixietech.edu or 911
 Security Concerns: 435-674-8647 or security@dixietech.edu

- (2) Health and Safety Statement. Health and Safety at the Dixie Technical College (College) is undertaken in accordance with relevant institutional, industrial, governmental agency regulations and policies and procedures. This plan is intended to promote a safe, secure, healthful learning and work environment. The Plan outlines the protocol for the management of the health and safety of employees and students in cases of sickness, accidents, fire safety, emergency and evacuation, security and safety on campus (procedures found in Emergency Response Procedures Plan).
- (3) Safety Committee. The Safety Committee reviews the components of the Health and Safety Plan, and the Emergency Response Procedures Plan on an annual basis. The committee will also review State Risk Management audits, Incident Reports that are filed at the College, and other safety concerns as they arise.
- (4) Procedures for Investigating Incidents. All incidents on campus are followed-up with an Incident Report, which allows the College Safety Committee to document the incident, evaluate the response and determine if further action is needed. Incident Reports are filled out by instructors, supervisors or students.
- (5) Instructor Responsibility. Instructors oversee safety training for students and enforcement of safety in the classroom, lab and shop areas. Instructors lead safety training during orientation, specific courses, or as safety concerns arise. Students must comply with safety training and practices.
- (6) Student Responsibility. Safety instruction is an integral part of College programs and it is the student's responsibility to adhere to institutional policy and procedures relating to student conduct and campus health and safety. Students are responsible for personal safety and the safety of others in their area of training and for immediately reporting and/or resolving any health, safety or security concerns to their instructor. Violation of these standards may result in the imposition of sanctions or discipline. The following protocols define what to do in case of emergency.
- (7) Employee Responsibility. As defined in the Occupational Safety and Health Act, P.L. 91-596 of 1970, all persons are required to understand the safety and health requirements of their specific area of training and employment. Safety instruction is an integral part of College programs and it is the student's responsibility to adhere to institutional policy and procedures relating to student conduct and campus health and safety. Employees are responsible for personal safety and the safety of others in their area of training and for immediately reporting and/or resolving any health, safety or security concern to their instructor. Violation of these standards may result in the imposition of sanctions or discipline.

- (8) Safety Resources. Program specific safety resources such as sharps disposal, Safety Data Sheets, blood borne pathogen kits, eye protection, hand protection, hearing protection, and eye wash stations are located in specific areas. Evacuation maps are posted and first aid kits and Automated External Defibrillator (A.E.D.) are available on each floor.
- (9) The following safety improvements were completed from 2017 to 2019:
- Security was taken to Full-time
 - 2 Full-time Security Staff
 - Security on campus from 6 AM to 1 AM
 - Security coordinates with St. George Police Department on any law enforcement situations
 - Security and HR Department has access and coordinates with local resources and organizations when needed
 - Sexual Assault pamphlets readily available
 - Campus-wide Camera System installed
 - Upgraded to a Restricted Key & Hardware system
 - Electronic Door Proxy System
 - Implemented and Launched LiveSafe Ap
 - Constant access to report suspicious activity, walk with a friend
 - Constant access to Calling Security
 - Constant access to Counseling services and information for sexual assault
 - Improved parking lot lighting
- (10) The following safety improvement are forthcoming from 2019 to 2021:
- Gating off under stairwell storage area
 - Upgrading Camera Systems
 - Joining SafeUT
 - Upgrading Door Access from DX system to Lenel
 - Perimeter Fence being installed to secure the entire campus
 - Working on sharing live camera access to local law enforcement
- (11) Annual Review. On an annual basis, faculty and staff are to review and make changes if necessary to the Health and Safety Plan.