



At-Will Employment Policy	
	Employee Policies
	Effective Date: September 24, 2019
Approval Date: September 24, 2019	

- (1) Dixie Technical College is an at-will employer, meaning that either the college or the employee, with or without notice and with or without cause, may terminate the employee's employment at any time.
- (2) Any process or procedure for resolving employee complaints, or any training offered or steps taken to correct behavior or improve performance, shall not create any expectation of continued employment.
- (3) This employment at-will relationship exists regardless of any other Dixie Technical College documents or verbal statements to the contrary.